



## YALE NEW HAVEN HOSPITAL JOB DESCRIPTION

**TITLE:** CLINICAL SOCIAL WORKER II  
**REPORTS TO:** MANAGER OF SOCIAL WORK

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### SUMMARY

The Clinical Social Worker II is a licensed experienced professional that is the clinical expert in the assessment and treatment of pediatric, adolescent, adult, geriatric, and dual diagnosed patients/families in a variety of inpatient and outpatient settings in the Pale New Haven Hospital network. As the clinical expert the scope of practice includes but is not limited to diagnostic assessment, counseling, psychotherapy, brief treatment, behavior modification, mental health consultation, teaching/mentoring, projects/task force, inservice/lecture, article/paper, significant clinical practice enhancement, participation in research, and mentor/supervise students. The clinical social worker will report to the Manager of Social Work and work collaboratively with members of the health care teams throughout the organization.

### RESPONSIBILITIES

#### 1. Licensed Social Work Clinical Practice

- 1.1 Develop an expert comprehensive biopsychosocial assessment responsive to the Neonatal, Pediatric, Adolescent, Adult, Geriatric, and Dual Diagnosed patients/families/staff needs and concerns.
- 1.2 All patient care responsibilities will be performed consistent with age-specific criteria
- 1.3 Expert diagnostic biopsychosocial functioning, disability and impairment for the Neonatal, Pediatric, Adolescent, Adult, Geriatric, and Dual Diagnosed patient.
- 1.4 Develop an expert treatment intervention plan responsive to the Neonatal, Pediatric, Adolescent, Adult, Geriatric, and Dual Diagnosed patient/family concerns, problems and clinical impressions.
- 1.5 Develop an effective working relationship with patient/family to engage, collaborate, advocate and problem solve in order to enhance their functioning.
- 1.6 As a clinical expert, utilize as a treatment modality, individual, couples, family and/or group psychotherapy.
- 1.7 Provide expert information, consultation and professional support to interdisciplinary team members and colleagues within the Department.
- 1.8 Provide expert education of staff related to an individual and/or family's psychosocial needs
- 1.9 Demonstrates initiative and leadership in developing services which respond to patient care demands.
- 1.10 Identify practice based on continuous quality improvement.
- 1.11 Maintain an up-to-date, accurate and appropriate record of social work activities in patients' medical chart, which does not violate confidentiality.
- 1.12 May provide expert teaching, mentoring and participate in in-service/lectures.
- 1.13 May participate in projects/task force resulting in significant practice enhancement.
- 1.14 May author article/paper or participate in research project.

#### 2. Professional Development

- 2.1 Maintain and enhance knowledge of growth and development of the Neonatal, Pediatric, Adolescent, Adult, and Geriatric populations through educational opportunities and meet expectations set forth by Hospital and departmental standards.
- 2.2 Pursue additional opportunities for obtaining continuing education as set by department policy.
- 2.3 Involved in strengthening the community through participation in local, regional, state or national activities



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**RESPONSIBILITIES**

- 2.4 Meet department/hospital expectations of growth goals set forth by the performance appraisal document.
- 3. Accountability
  - 3.1 Accountable for following hospital policy and procedures, NASW Code of ethics, and any other Hospital, governmental and/or regulatory policies, rules or regulations.



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**REQUIREMENTS**

**EDUCATION** (number of years and type required to perform the position duties):

Master's Degree from an accredited school of social work.

**EXPERIENCE** (number of years and type required to meet an acceptable level of performance):

Qualifying social work experience for licensure consists of a minimum of 3,000 hours of post-masters social work. Qualifying social work experience for advancement to this position from the LCSWI position includes one year of experience at Yale-New Haven Hospital and three years of experience as a licensed social work clinician or the equivalent.

**SPECIAL SKILLS:**

Ability to perform independently and provide clinical practice in a health care setting; to supervise social workers pending licensure and participate in teaching within the department, hospital, and university setting. Computer experience and knowledge of word processing, spreadsheet, and data entry systems.

**ACCOUNTABILITY** (how this position is held accountable for such as goals achievement, budget adherence, or other areas of accountability):

Accountable for following Hospital policy and procedures, NASW Code of Ethics, and any other governmental and/or regulatory policies; will meet expectations of growth goals set forth by the performance appraisal document.

**COMPLEXITY** (describe planning, problem solving, decision making, creative activity, or other special factors inherent in the responsibilities of this position):

Participate in Quality Improvement activities and departmental/hospital committees.

**LICENSURE/CERTIFICATION:**

Licensed Clinical Social Worker (LCSW) from the State of Connecticut; or those holding licenses from other states, will need an "endorsement" and meet the State of Connecticut license requirements.

**INFORMATIONAL**

**SPECIAL WORKING CONDITIONS AND PHYSICAL DEMAND:**