Proactive Integration of Mental Health Care in Medicine (PRIME Medicine): Pre-implementation nursing survey

We would like to collect information about your experience in caring for patients with psychiatric conditions or challenging behaviors on 6-12, 6-16, and 6-36 PRIOR to the start of PRIME Medicine.

Your participation in this survey is voluntary, and if you choose not to participate your job will not be affected. Your responses will remain confidential and be used only for this quality improvement project. Completing this questionnaire will serve as your consent to take part in the survey portion of the quality improvement project.

Most importantly, please be brutally honest. Don’t be shy about being critical or complimentary. If you strongly agree or disagree with a statement, we want to hear about it. Your responses are confidential. They will NOT be linked with your identity, and all results will be reported as a group. Candid responses will help us tailor PRIME Medicine to serve the needs on these units. It’s also important for us to establish an accurate baseline for this project.

Thank you!

To what degree do each of the following statements reflect your experience on hospital medicine floors 6-12, 6-16, or 6-36 PRIOR to the start of PRIME Medicine?

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly agree</th>
<th>Somewhat agree</th>
<th>Neither agree nor disagree</th>
<th>Somewhat disagree</th>
<th>Strongly disagree</th>
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</thead>
<tbody>
<tr>
<td>1) I know when to ask for outside help (e.g. physician, psychiatric nurse, other) for a patient with psychiatric issues or dangerous behaviors</td>
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<td>2) I call for outside resources (e.g. physician, psychiatric nurse, other) when I recognize a patient's behaviors are escalating beyond my capabilities</td>
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<td>3) I am confident that help is available to me when I need assistance with patients who have co-morbid behavioral or psychiatric issues</td>
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<td>4) Hospital resources are available to me when I need assistance with behavioral, psychiatric issues, or substance use disorder issues</td>
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5. I believe that patients with psychiatric or behavioral issues are well-served on these units without endangering the safety of care providers

6) People on these units are able to bring up problems and tough issues related to behaviorally-challenging patients

7) On these units, caring for patients with disruptive or challenging behaviors takes so much time that it gets in the way of doing a good job

8) On these units, providers caring for behaviorally-challenging patients are overly stressed

9) I have felt burned out from caring for patients with psychiatric illness or challenging behaviors

10) I have worried that working with patients who have psychiatric conditions or challenging behaviors has been hardening me emotionally

11) I can assess patients for potential psychiatric problems

12) I identify signs and symptoms of common psychiatric conditions (e.g. depression, schizophrenia, bipolar disorder)

13) I can identify common psychiatric medications

14) I am able to assess patients for risk of suicide (suicidality)

15) I recognize behaviors that indicate a patient may have alcohol or drug use disorder problems

16) I can recognize signs/symptoms of alcohol or drug withdrawal

17) I can distinguish between dementia and delirium

18)
I can recognize the warning signs in patients whose behavior may escalate to aggression or dangerous behaviors

19) I can initiate appropriate nursing interventions for common psychiatric issues (e.g. depression, bipolar disorder, psychosis)

20) I can interact effectively with patients who have mental illness

21) I am able to maintain a safe environment for patients on my unit who have a psychiatric condition

22) I can effectively manage conflicts caused by patients with mental illness

23) I can effectively intervene with a patient having hallucinations

24) I am able to use de-escalation techniques and crisis communication to avert aggressive behaviors

25) I plan for more time to take care of patients with psychiatric issues compared with my other patients

26) I am able to maintain a therapeutic relationship with most patients on my unit who have psychiatric issues

We ask for the following information to help us tailor our quality improvement project accordingly. The following data will NOT be linked to your personal identity but reported as a group.

27) What is your hospital medicine unit?  
   ○ 6-12  
   ○ 6-16  
   ○ 6-36

28) What is your gender?  
   ○ Female  
   ○ Male  
   ○ Other/decline to respond

29) What is your nursing level?  
   ○ 1  
   ○ 2  
   ○ 3 or above
30) We would like to match your responses to this survey with one you may complete after PRIME Medicine has been implemented. Please create a unique identifier using the following: first 2 letters of your mother’s maiden name and the last 2 numbers of your cell phone number. For example: ma34.

31) In the space below, please provide any additional comments you have about current mental health care needs on these three units. We also welcome any suggestions you might have about how to meet these needs.